

Pension Plan Option

Defined Contribution Pension Plan and Group Retirement Savings Plan

Name	Employee No.
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Contribution level and payroll deduction authorization

Your contributions and those of Air Canada will be deposited in the investment funds chosen on your Enrollment form for the DC Plan and, if applicable, the GRSP. If no fund selection is made, contributions will be deposited in the Money Market Fund until you provide investment instructions.

DC PLAN	
Please indicate the level of contribution you wish to make according to your service since your date of hire.	
<input type="checkbox"/> I wish to make regular contributions of:	
Always the maximum	<input type="radio"/>
Less than 5 years of service	<input type="radio"/> 3% <input type="radio"/> 4%
From 5 to 15 years of service	<input type="radio"/> 3% <input type="radio"/> 4% <input type="radio"/> 5%
From 15 to 35 years of service	<input type="radio"/> 3% <input type="radio"/> 4% <input type="radio"/> 5% <input type="radio"/> 6%
I understand that the company will match 100% of my regular contributions. I also understand that I may revise my contribution level anytime.	
GRSP	
<input type="checkbox"/> I also wish to make additional contributions of:	
<input type="radio"/> 0% <input type="radio"/> 1% <input type="radio"/> 2% <input type="radio"/> 3% <input type="radio"/> 4%	
I confirm that I have sufficient RRSP contribution room for the percentage I have selected above. I understand that I may revise my contribution level anytime and that I am responsible for monitoring my GRSP and DC Plan contributions relative to my contribution limit as reported on my annual Notice of Assessment.	
I hereby authorize Air Canada to make the appropriate deductions from my pay.	
_____ Employee signature	_____ Date

Air Canada would like to remind you that you should read all the information available to you before you make your choice. If need be, you may wish to consult an independent financial advisor. The amounts obtained from the Calculator do not constitute a promise or guarantee of benefits, and Air Canada cannot be held responsible for decisions you make, or for your choice of option or investments.

Return this form duly completed to:
Manulife Financial c/o GSRS Client Services,
2000 Mansfield, Suite 1410, 2000, Montréal QC H3A 3A2

For internal use only

Received :
