



Withdrawal Form for the Registered Retirement Savings Plan (RRSP)

Please print clearly in the blank boxes.

	General information	on					
	Plan Sponsor/Employer Stantec Consulting Ltd.			Group policy number 20001943			
	Employee number	ing Ltu.		Customer number			
	Last name of member			First name Middle initial			
	Mailing address (number, street and apartment number)						
	City	Province	Postal	Telep	hone number	Ext	
	Email (if applicable)						
	Withdrawal Option Please indicate the reason fo ☐ 1. I would like to make a ☐ 2. I would like to make a	r withdrawal: withdrawal and will continu			wish to participate in the	plan	
	Withdrawal Optio	ns for company s	hares				
Fees: Sale of shares: \$10 administration fee for internal transfer to Manulife Account \$25 administration fee for cash	I hereby authorize Manulife f	Financial to withdraw:					
withdrawal	I elect to (please check one of the following three options):						
Transfer in kind: \$25 administration fee for	☐ 1. Sell my shares and receive a cash payment						
external transfer Brokerage Fee: 4 cents per share will be charged for shares sold and will apply to all sales transactions.	Please send my payment to:						
	☐ My home address indicated above ☐ Direct deposit to my hank account						
	(attach void cheque)						
	Bank Name			Transit Number	Institution Number	Account Number	
	2. Transfer my shares in-kind to my registered brokerage account Please indicate the details about your registered brokerage account in Canada :						
Note: Of the number of shares indicated, some shares are sold to cover brokerage and administrative expenses.	Name of brokerage firm			Address			
	Your account number			ote - Please ma ansfer of share	lease make your broker aware of the of shares.		
	☐ 3. Sell my shares and transfer my money to my registered account at another financial institution						
	Name of financial institution			Address			
	Account number						

Withdrawal instructions for other investments Please indicate option(s) for your other investments Include Group IncomePlus investments in the withdrawal request: \square Yes \square No If you do not make a selection, no money will be withdrawn from Group IncomePlus. If you selected 'Yes' and withdraw funds from Group IncomePlus, your withdrawal will reduce your Guaranteed Benefit Base and the Guaranteed Annual Income Amount it will provide. If the amount of the withdrawal is more than your Guaranteed Benefit Base, a Minimum Ninety (90) Day Freeze period will begin. You will not be able to make any Occasional Contributions to Group IncomePlus until this period concludes. Before you withdraw from Group IncomePlus, learn more at www.manulifegroupincomeplus.ca □ All funds ☐ Partial withdrawal amount Amount to be withdrawn Indicate gross dollar amount: Must equal total amount shown in fields below. Optional: You can choose which investments you want to withdraw from. Investment code Amount to be withdrawn ☐ 1. Sell my shares and receive a cash payment Please send my payment to: ☐ My home address indicated above # 108# (:01122 - 540): 00011 - 0011111 -☐ Direct deposit to my bank account (attach void cheque) Bank Name Transit Number Institution Number Account Number 2. Transfer my money to another financial institution Name of institution Address Account number Signature(s) I understand that I have made a selection from the withdrawal options listed and I require no further information on these options. Where locked-in funds are being transferred, I agree that they will be administered in accordance with applicable legislation By withdrawing my funds (where available), I acknowledge that any applicable income tax, brokerage and/or service fees or market value adjustment will be deducted from the amount withdrawn. I hereby certify that the information on this form is correct to the best of my knowledge. Member's signature Date signed (dd/mmm/yyyy)

Mailing instructions

Send your completed forms to the address below.

Irrevocable beneficiary's signature (if required)

Manulife Financial Attn: GRS Client Services P.O. Box 396 Waterloo, ON N2J 4A9 Fax: 519-744-9923 Date signed (dd/mmm/yyyy)