

Stantec Shares

Stantec Shares (9133)

We want you to share in the future financial success of our Company and believe that employees who are owners of the Company have a strong stake in helping to achieve our goals. There are long-term benefits for you too. When Stantec's business results are strong, investors are interested in our stock and want to buy it. This can lead to higher stock prices...and increased value in your investment.

Investment Objective

The direct stock purchase program gives employees the opportunity (although there is no obligation on behalf of the employee) to participate in the success of Stantec. It is appropriate for investors who are investing for the long term and who are willing to accept significant fluctuations in the value of their investment.

Investment Strategy

Manulife Financial will invest exclusively in common shares of Stantec. The performance of the shares will follow that of Stantec common shares. When you buy or sell all or part of your shares, the price used for the transaction will be based on the average trading price of the bulk buy and/or sell of Stantec common shares on the day(s) the corresponding stocks are traded. Stantec shares will be bought or sold on the Toronto Stock Exchange.

Investing in Stantec's Stock

Investing heavily in stock may expose you to fluctuations in both operational performance and stock price. There is no single formula or percentage that suits all investors, so you should consult a professional about what the right mix of investments is for you. As a general guideline, you should diversify your investments and have no more than 10% of your total assets invested in any stock.

BY INVESTING IN STANTEC SHARES (9133), YOU WILL BE PART OF STANTEC BOTH AS AN EMPLOYEE AND AN INVESTOR.

TRADING PERFORMANCE

Trading performance of Stantec's stock using TSX weekly closing prices.



How to select the stock fund for your investment portfolio

First, review your enrolment package to learn about your Retirement Savings Program. Second, access the Manulife Retirement Savings and Solutions website and go through the enrolment process. Remember! Stantec's stock is an aggressive investment choice and you should carefully consider how much you should include in your overall investment portfolio.

Questions?

If you have any questions about the Stantec Shares (9133), contact Manulife at (888) 727-7766. A Financial Education Specialist will be happy to help you Monday to Friday from 7 AM to 3 PM MT / 9 AM to 5 PM ET.